

MISSION CENTER CONFERENCE

HOPE STRENGTHENED
April 13 2025

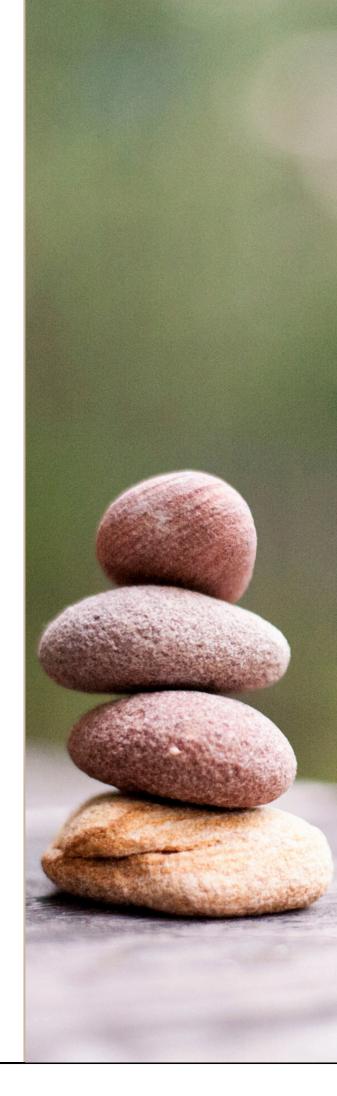
2:30-5:00pm

COLLECTIVELY AND INDIVIDUALLY, YOU ARE LOVED WITH AN EVERLASTING LOVE THAT DELIGHTS IN EACH FAITHFUL STEP TAKEN. GOD YEARNS TO DRAW YOU CLOSE SO THAT WOUNDS MAY BE HEALED, EMPTINESS FILLED, AND HOPE STRENGTHENED.

~DOCTRINE & COVENANTS 163:10A

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welcome:

GATHERING MUSIC WELCOME SCRIPTURE READING PRAYER FOR WISDOM JESSICA PYCIOR KAT HNATYSHYN DOCTRINE & COVENANTS 163:1 JIM DIDDLE

background for today's business:

LEADERSHIP PLAN
MIDLANDS BUDGET DISCUSSION
CHIHOWA BUDGET DISCUSSION

TRANSITION HYMN "TO BE YOUR PRESENCE"

CCS 351

business session:

CALL TO ORDER:

CONSIDERATION OF FALL 2024 CONFERENCE MINUTE SUSTAINING OF MISSION CENTER RECORDER AMENDMENT TO THE MIDLANDS BUDGET FOR 2025 AMENDMENT TO THE CHIHOWA BUDGET FOR 2025 CHIHOWA BOARD SEAT SUSTAINING OF MISSION CENTER PRESIDENT TEAM

CLOSE BUSINESS



Midlands USA Mission Center

March 29th, 2025

Dear Members of the Midlands Mission Center,

In preparation for the Spring Mission Center Conference, scheduled for Sunday, April 13th, 2025, 2:30 PM at the Mission Road Congregation (7842 Mission Road, Prairie Village, KS 66201) or via Zoom (midlandsmc.org for the link), we want to share some observations, comments, and a plan for our next faithful steps together.

As we reflect on the past and envision the future, we are reminded of the collective strength and dedication that have carried us forward as one unified Mission Center. Midlands is home to eighteen congregations, along with six affiliate organizations governed by six boards. What many may not be aware of is that Midlands USA Mission Center is the fourth largest Mission Center in the United States and the tenth largest worldwide. The ministry we provide collectively matters in the life of the church and within the communities we serve.

In 2020, a pivotal shift occurred within our mission center as we transitioned from paid leadership to a volunteer-led model. This strategic decision allowed us to redirect human resource funds towards hiring a young adult minister and a part-time bookkeeper/recorder, with volunteer leaders serving across teams. Over the past five years, this model has evolved and currently includes a full-time peace and justice specialist, a part-time bookkeeper/recorder, and volunteer youth and young adult leaders. This approach has been instrumental in strengthening Midlands, fostering shared leadership, and embracing the diverse giftedness of our community.

Through this shared leadership model, the Mission Center has experienced tremendous financial flexibility and agility, enabling us to:

- complete vital HVAC and pool repairs for both campgrounds.
- provide financial support to campgrounds during COVID-19.
- fully repay the Doniphan loan.
- nearly eliminate reunion deficits.
- support our camping programs and camperships, ensuring accessibility for all.
- make significant contributions to the Bridge of Hope initiative.

Looking Ahead: With the recent call for Kat Hnatyshyn to serve in the Council of Twelve Apostles, and Steve Beckman's announced intent to step down as mission center financial office (MCFO) team lead at the end of 2025, we find ourselves at a unique crossroads, contemplating the

Midlands USA Mission Center

exciting possibilities for ongoing leadership in Midlands. As we navigate this transition, we remain deeply committed to:

- · shared leadership and ministry.
- advancing mission both inside and outside church buildings.
- · promoting peace and justice within our communities.
- cultivating and creating sacred spaces.
- supporting discipleship, priesthood formation, and leadership development.

Looking to the future, we envision a new leadership structure led by a **single-line administrator** who will oversee both the mission center president and financial officer teams on a full-time basis. This dedicated role will provide the time and focus necessary to nurture and explore innovative approaches to ministry and mission, while also having the availability to deliver critical support and oversight for financial operations and emerging opportunities. This leadership will be complemented by the ongoing contributions of our peace and justice specialist, bookkeeper/recorder, and other essential volunteer roles.

With the support of field leaders, we are pleased to announce the appointment of **Betty Smith Campbell** (Webb Road congregation) as the volunteer mission center president (MCP) team lead to guide us through this transitional period. Betty's leadership, vision, and organizational expertise will be invaluable as we chart a new path forward. Alongside Betty, Allen and Stan will continue serving on the president team, ensuring stability and continuity. With the support of the conference, Betty will be set apart as the interim mission center president team lead.

Budget Implications: To support the transition to a single-line administrator, we propose the following budget amendment for Midlands' Spring Conference:

For 2025, an increase of \$50,000 in the Human Resource line and a corresponding \$50,000 increase in income from the Operating/Reserve Fund.

Future years:

- For 2026, an additional increase of approximately \$55,000 is projected in the human resource line, along with a corresponding increase in income from the Operating/Reserve Fund. This represents an increase of approximately \$105,000 compared to the current 2025 budget.
- By 2027, with the maturation of a HUD property, we anticipate generating new revenues
 from this resource, reducing reliance on the Operating/Reserve Fund and potentially
 ensuring financial sustainability for the single-line administrator position. However, it is
 important to recognize that this expectation is subject to unpredictable circumstances and
 variables and therefore cannot be guaranteed.

Following conference approval of both leadership change and budget revision, we will initiate the search for a single-line administrator who will gradually assume responsibilities starting with the MCFO duties and later transitioning into MCP duties.

Through collective discernment with the apostle, current mission center leadership, and the Leadership Advisory Council, future leadership updates will be shared at or around Mission Center Conference in October 2026.

Midlands USA Mission Center

We thank you for your unwavering commitment to the Midlands Mission Center. Together, through shared ministry and vision, we will continue to nurture and strengthen our congregations, embracing the mission of Christ in all that we do. If you have any questions or insights, please do not hesitate to reach out.

With gratitude and anticipation,

Midlands Mission Center Leadership Team (Allen, Kat, Stan, Steve, and Emily)

cc: Betty Smith Campbell



April 13, 2025

To the Midlands Mission Center:

Greetings in the grace and peace of Jesus Christ. Through worship, fellowship, and conducting important business in support of Christ's mission, I trust you will be blessed as you discern and share together.

As the mission center discerns the leadership needs to best support mission, it is with gratitude that Betty Smith Campbell is appointed to serve as the interim mission center president team lead. Betty will serve with Allen Keehler and Stan Troeh as your mission center president team. The role of the mission center president team is essential to assist congregations in living the mission to which Community of Christ has been called. We are grateful for Betty's willingness to serve in this essential leadership and ministry position during this time of transition.

I invite your prayerful consideration in sustaining Betty as mission center president team lead and seek for all mission center leaders your prayerful support.

In the peace of Christ,

Gannel C. Slover

Janné C. Grover, apostle

cc: K. Scott Murphy

president team



Betty Campbell

PRESIDENT OF RECORD COMMUNICATIONS ADMINISTRATIVE DUTIES

Allen Keehler

YOUTH MINISTRIES YOUNG ADULT MIN. NEW EXPRESSIONS DONIPHAN BOARD EX-OFFICIO

Stan Troeh

PRIESTHOOD FORMATION SHARE INC. BOARD EX-OFFICIO HUD BOARDS EX-OFFICIO CHIHOWA BOARD EX-OFFICIO JPATKC

invitational support minister:

DAVE HALL

dave@midlandsmc.org

financial officer team:

STEVE BECKMAN mcfoteam@midlandsmc.org
EMILY HIDY emily.hidy@midlandsmc.org
MISSY SHIELDS - BOOKKEEPER/RECORDER

peace and justice specialist:

JESSICA PYCIOR jpycior@midlandsmc.org

CENTRAL AVENUE CENTER OF HOPE EX-OFFICIO

youth and young adult ministry:

DAWN & GREG BASSETT mmc_youth@midlandsmc.org



Midlands Mission Center Proposed Amended 2025 Budget

		2024 Approved	As of 12/31/24	2025	Amended	
RECEIPT	s				2025	2026 Vision
	Congregational Pledges	101,000	86,493	90,000	90,000	88,000
	Contributions	9,000	10,371	9,000	9,000	9,000
	HR Pledge - Highlands		0	35,000	35,000	35,000
	Income from Operating Fund - HR	Funding	0		50,000	105,000
	Other income		1			
	Interest Income		69			
	Investment Earnings		26,185			
	Total Receipts	110,000	123,119	134,000	184,000	237,000
DISBURS	<u>SEMENTS</u>					
PROGRA	M MINISTRIES					
	Camperships	2,000	3,157	2,000	2,000	2,000
	Peace and Justice Ministries	3,000	1,150	3,500	3,500	3,500
	Includes Justice & Peace Action Team & Peace Grants					
	Communications Ministries	800	0	500	500	500
	Leadership Ministries	1,500	1,074	1,000	1,000	1,000
	Outreach Ministries	5,000	1,590	7,500	7,500	7,500
	Youth Ministries	4,000	0	4,000	4,000	4,000
	Young Adult Ministries	4,000	1,312	4,000	4,000	4,000
	Camping/Campground Support	12,000	0	12,000	12,000	12,000
	Total Program Ministries	32,300	8,283	34,500	34,500	34,500
HUMAN F	RESOURCES Total Human Resources	60,200	11,536	84,000	134,000	189,000
ADMINIST	TRATION Total Administration	10,000	8,496	8,000	8,000	10,000
OTHER						
JIHER	Reunion Reserve Funding	7,500	7,500	7,500	7,500	3,500
	Total Other	7,500	7,500	7,500	7,500	3,500
	TOTAL DISBURSEMENTS	110,000	35,815	134,000	184,000	237,000
NET RECEIPTS		0	87,305	0	0	0

MIDLAND'S MISSION CENTER Comparative Statement of Financial Position December 31, 2024 and 2023 (Not Audited)

	ASSETS				
	2	.024	2023		
Current Assets Cash on Hand and in Bank Investment in World Church Pool	\$ 46,613.57 476,699.63		104,721.19 370,516.97 475,238.16		
Prepaid Expense Accounts Receivable Due from Central Avenue Center of Hope Due from Camp Chihowa Due from Osawatomie Bldg Sale Due from Doniphan Retreat Center Total Current Assets Property and Equipment	16,481.25 32,749.59 153,637.79 45,000.00		22,367.83 38,407.14 160,171.58 9,608.62 \$ 230,555.17		
Highlands Property Mt. Moriah Cemetery Lots Total Property and Equipment	97,218.65 21,600.00		97,218.65 21,600.00 118,818.65		
Total Assets LIABILITIES AND FUND BALANCES		\$ 890,000.48	\$ 824,611.98		
Current Liabilities					
Accounts Payable		\$ (86.04)	\$ 3,173.11		
Fund Balances					
Operating Fund - Mission Center Buildings and Grounds Equity - Mission Center Other Reserve and Agency Accounts	\$ 412,648.28 97,218.65 393,905.59		421,874.17 97,218.65 316,032.05		
Total Fund Balances		890,086.52	821,438.87		
Total Liabilities and Fund Balances		\$ 890,000.48	\$ 824,611.98		

affiliate board seats

Chihowa Retreat Center

REMAINING OF OPEN 3 YEAR TERM
JESSICA PYCIOR - 2025

	C	hihowa Retreat	Center					
	2025 Budget Proposal - Revised							
		Total Actual & Est Exp 2024	Budget 2025	Revised Budget 2025				
Davanua								
Revenue	Contributions	7,894	15,000	15,00				
	Interest	5,000	5,000					
	Usage Fees	121,429	139,644	139,64				
	Other Income	16,095	20,000	20,00				
	Total Receipts	150,418	179,644	179,64				
Expense								
ADMINIS	TRATION	10-						
	Office Expenses	127	500					
	Insurance Work Day Expanses	35,524 300	40,142					
	Work Day Expenses Refunds	300	1,500	1,50				
	Other	1	200	20				
	Total Administration	35,952	42,342					
OPERATI	ON S							
OI LIKATI	Building Maintenance	27,228	19,000	17,00				
	Equipment Maintenance	372	7,500	6,50				
	Grounds M aintenance	1,405	1,000	1,00				
	Swimming Pool Maintenance	2,552	5,000	5,00				
	Mileage for Resident Manager	394	500					
	Operating Supplies	1,426	1,500					
	Pool Chemical Supplies	1,739	3,000					
	Fuel for Equipment	906	1,000					
	Marketing/Advertising Total Operations	36,123	200 38,700					
IMPROVE		6 400	0.500	F 5/				
	Building Improvements Equipment Improvements	6,408 3,179	6,500 250					
	Grounds Improvements	3,179	600					
	Swimming Pool Improvements	5,000	000	00				
	Total Improvements	14,965	7,350	6,35				
UTILITIE	S							
	Electricity	5,515	10,000	10,00				
	Pest Control	1,422	1,500	1,50				
	Propane	6,704	9,000	9,00				
	Telephone/Internet	1,482	1,700	1,70				
	Water	928	3,000	3,00				
	Refuse	738	1,100	1,10				
	Total Utilities	16,789	26,300	26,30				
HUMAN I	RESOURCES							
	Employee Salaries/Taxes	40,898	52,499	70,47				
	Total Human Resources	40,898	52,499	70,47				
	Total Disbursements	144,728	167,191	183,83				
	NET RECEIPTS	5,691	12,453	(4,188				
	ME I RECEIPTS	5,001	12,700	(4,100				

mission center & world church updates:

"community of christ, your name, given as a blessing, is your identity and calling. if you discern and embrace its full meaning, you will become a blessing to the whole creation. do not be afraid to go where it beckons you to go."

DOCTRINE & COVENANTS 163:1

Community of Christ World Conference

May 30th-June 6th
2 delegate seats remaining
Delegate training coming soon!

Justice and Peace Action Team of Greater Kansas City (JPATKC)

The Courage of Our Convictions (an advocacy event)

May 4th 2:00pm @ the Temple Continents Room

Midlands Camps & Family Camps

Registration and Promotions (see pages 14 & 15)

Peace & Justice update | (KCPrideFest) June 6-8, 2025

Peace Colloquy at the Temple | Sept 12-14, 2025

MMC Youth & Young Adults Update – Spring MC Conference Prepared by Greg & Dawn Bassett



<u>TWIST</u>

The Spring TWIST was held the weekend of February 28 – March 2 at the Shawnee Drive Community of Christ congregation. We worked hard and played hard all weekend. Friday, everyone just hung out after our ice breakers and games. Then Saturday, the kids made "care bags" at Central Avenue Center of Hope in the morning, then split up in the afternoon. One group went to a Hillcrest thrift shop and the other group repaired a piece of the sidewalk in front of the congregational building. Saturday evening was filled with a group activity then karaoke in the sanctuary. Sunday, we worshipped with Shawnee Drive followed by a potluck lunch before saying goodbye. Everyone had a great time, and we are looking forward to getting together again in the Fall, which will be the weekend of October 3-5 at The Highlands. Please mark your calendars.

YOUTH CAMPS

We are gearing up for a busy and fun 2025 camping season. Our Mission Center youth camps will all have hope related themes and we are looking forward to spending time with friends and continuing with our relationships with our Creator. Please spread the word to all youths that you know. We would love to break attendance records this year. The more people we have, the better the experience it is for everyone.

Our youth camps are as follows:

Senior High Adventure Camp – Embark in Hope June 26 – 30 Meramac State Park

Junior / Middle School Camp – Theme TBD July 13 – 17 Chihowa Campground

YouthQuest – Our Hope is Out of the World July 24 – 26 Olathe Community of Christ

SPEC

July 12 – 19 Graceland University Campus

Camp MITIOG July 13 – 18 Camp Doniphan Campground

FYI - We are beginning to plan for our 2026 Caravan. Stay tuned for more information.

YOUNG ADULTS

We have some tentative plans for some activities and volunteer opportunities for our young adults scheduled for this summer and fall. Stay tuned for more information.



worship

Welcome Allen Keehler

"God is calling for a prophetic community to emerge, drawn from the nations of the world, that is characterized by uncommon devotion to the compassion and peace of God revealed in Jesus Christ. Through divine grace and wisdom, this faith community has been given abundant gifts, resources, and opportunities to equip it to become such a people. Chief among these is the power of community in Christ expressed locally in distinctive fashions while upholding a unity of vision, foundational beliefs, and mission throughout the world.

There are many issues that could easily consume the time and energy of the church. However, the challenge before a prophetic people is to discern and pursue what matters most for the journey ahead."

Hymn "Holy Presence, Holy Teacher" CCS 601

Message Kat Hnatyshyn

Hymn "Jesus is Calling" CCS 578

The Setting Apart of The MMC President Team by Bishop Amy Hoerchler & High Priest Kat Hnatyshyn

Disciples Generous Response Dave Hall

Hymn "Go Now Forth Into the World" CCS 646

Benediction/Sending Forth Betty Smith Campbell

2025

SUMMER CALENDAR

